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From: Pensions - General
Sent: 09 September 2022 11:03
To: Pensions - General
Subject: Local Government Pension Scheme (LGPS) - Isle of Wight Pension Fund
Attachments: LGA Bulletin 228 Aug22.pdf

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Dear Scheme Employer

The Local Government Pension Committee (LGPC) have issued their latest bulletin #228, a copy of which is attached for your information. As a scheme employer we would draw your attention to the following articles:

Supreme Court decision concerning term time workers

The Supreme Court has ruled in favour of a zero hours contract worker who works on a term-time only contract in a school. The case concerned how to calculate their holiday pay. It also has implications for workers who work varying hours during only certain weeks of the year but have a continuing contract.

The employer adopted a policy of adding 12.07 per cent to the worker's pay to cover their holiday pay entitlement. The Supreme Court ruled that it was wrong to do so. The holiday pay should instead have been based on the worker's pay for the relevant period, with any weeks of nil pay ignored. The relevant period in relation to this claim was 12 weeks. This has since been changed to 52 weeks.

LGPS Scheme employers may be reviewing their policy on calculating holiday pay for members in this category in light of this judgment. They may wish to seek specialist legal advice to establish whether to change their current practices and whether any backdated payments are due.

You can read more about the [Harpur Trust v Brazel](#) case, including a useful summary of the judgment on the Supreme Court's website.

The LGPS have an extensive resource library of guides and bulletins for you to refer to. You may therefore wish to bookmark the following useful links:

- [LGPS regulations & guidance](#)
- [LGPS scheme advisory board](#)
- [LGPS bulletins](#)
- [LGPS members website](#)

If you have anyone within your organisation you think should be receiving these emails then please let us know and we will add them to our distribution list. If you do not wish to continue receiving employer information emails then please let us know.

If you have any questions then please do not hesitate to contact us.

Kind regards

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Have you signed up to view your pension record online? If not then you can register for Member Self-Service (MSS) by visiting <https://www.iwcpensions.co.uk/>

You can find further information about the Local Government Pension Scheme (LGPS) on:

- IWPF website: <https://isleofwightpensionfund.org/>
- LGPS member website: <https://www.lgpsmember.org/>

PENSION AWARENESS 2022



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